

**LIKE NO OTHER
UNIVERSITY
IN THE WORLD**



USC University of
Southern California

THE WHOLE PACKAGE

The leader of USC is chief executive to one of the world's top universities where 23 pre-eminent schools, a multi-billion-dollar health enterprise, and one of the nation's largest R&D engines reside. They will head a vaunted and nationally recognized athletic program with a passionate global network of fans, including the **500,000+** strong Trojan alumni base — lifelong and worldwide.

USC is at the historic heart of Los Angeles, a global city with a surrounding metropolitan area of 18 million people. The university creates billions in economic activity that drives California's economy — the 4th largest in the world.

Our roots are local, our reach is global.

#1

Private Employer in LA



2026 World Cup, 2027 Super Bowl,
2028 Olympics

Global hub of entertainment media,
technology, and culture



LEADERSHIP NOW AND FOR THE FUTURE

We envision a better tomorrow by creating the discoveries that drive progress forward for all — and the leaders who make it happen. Our deep and sustained investment in talent attracts top-tier scholars, scientists, artists, student-athletes, researchers, and more from around the world.

USC is an ingenuity ecosystem that expands human potential — whether through incredible scientific breakthroughs that save lives, six conservatory-level schools that redefine artistic achievement, including the foremost film and television school in the world, or first-to-market tech advances and a billion-dollar initiative to advance AI, data science and quantum computing research.

\$1B+
in annual research

Internet's naming
conventions — .com, .edu,
.gov, and .org — developed
at USC

USC Iovine and Young
Academy at the
intersection of technology,
design and business

5
decades at the forefront of
information technology



THE EDUCATION OF A LIFETIME

We offer a transformational education that instills a lifelong passion for achievement. USC's faculty is of the highest caliber — **Nobel laureates, MacArthur and Guggenheim fellows, Academy Award and Pulitzer Prize winners**. They instruct and collaborate with a curated global student body with exceptional outcomes — high GPAs and strong standardized test scores — and even greater promise. All with a constellation of 23 schools that pioneer interdisciplinary study and initiate discoveries — setting the world ablaze with new ideas.

23
schools

4,767
faculty

9.8%
student
acceptance rate

91.8%
USC overall 6-year
graduation rate

Top-ranked
Engineering, Computer
Science, Cinematic Arts and
Communications programs

HEALTHCARE FOR THE 21ST CENTURY

Our robust and expansive medical enterprise creates a healthier world for all. USC comprises an integrated academic medical center, with hospitals that define next-generation patient care and one of the country's foremost schools of medicine. Groundbreaking research and discoveries, cross-disciplinary collaboration to drive revenue generation, and knowledge transfer define USC's approach to 21st century healthcare — and beyond.



One of the foremost Southern California medical systems

4 hospitals with 1 million annual patient visits and \$5 billion annual revenue

Pioneering R&D that saves lives

Cutting-edge centers for cancer, Alzheimer's Disease, healthy aging, and biomedical research

AN EXCEPTIONAL STUDENT EXPERIENCE

We attract the highest-caliber students from **130+ countries** who shape the future with unmatched passion, intellect, and optimism.

USC offers 21,000 undergraduates and 25,000 graduate and professional students extraordinary educational opportunities, a strong commitment to financial aid, and deep support throughout their academic journeys. With hundreds of organizations, events, and programs, our campuses are alive with engagement and focused creativity.

Trojans graduate with perspectives as broad as their expertise is deep, ready to lead in any field they choose with a powerful, global alumni network.

3.85

avg GPA (4.0 scale)
entering freshman
students

Top destination for
community college
transfers



Recent graduates gain
employment with industry
leaders across all sectors

Graduates command
salaries significantly
above national averages



A CHAMPIONSHIP TRADITION

USC is the place to be for legendary athletic achievement. Trojans have won more Olympic medals than any other U.S. university — and a gold medal at every Summer Olympics since 1912. We are winning the era with best-in-class resources to help our student-athletes succeed in competition, in the classroom, and in the community.

#12

most valuable collegiate
athletics program

94%

graduation rate for
student-athletes

138

national
championships

326

Olympic
medals

LIFELONG AND WORLDWIDE

The Trojan Family is USC's greatest asset. It's one of the world's biggest and most passionate, networked, and loyal fan bases — including **500,000+** living alumni worldwide. Trojans are leaders in every field and share an enduring commitment to the university and its continued success.



500,000+
living alumni



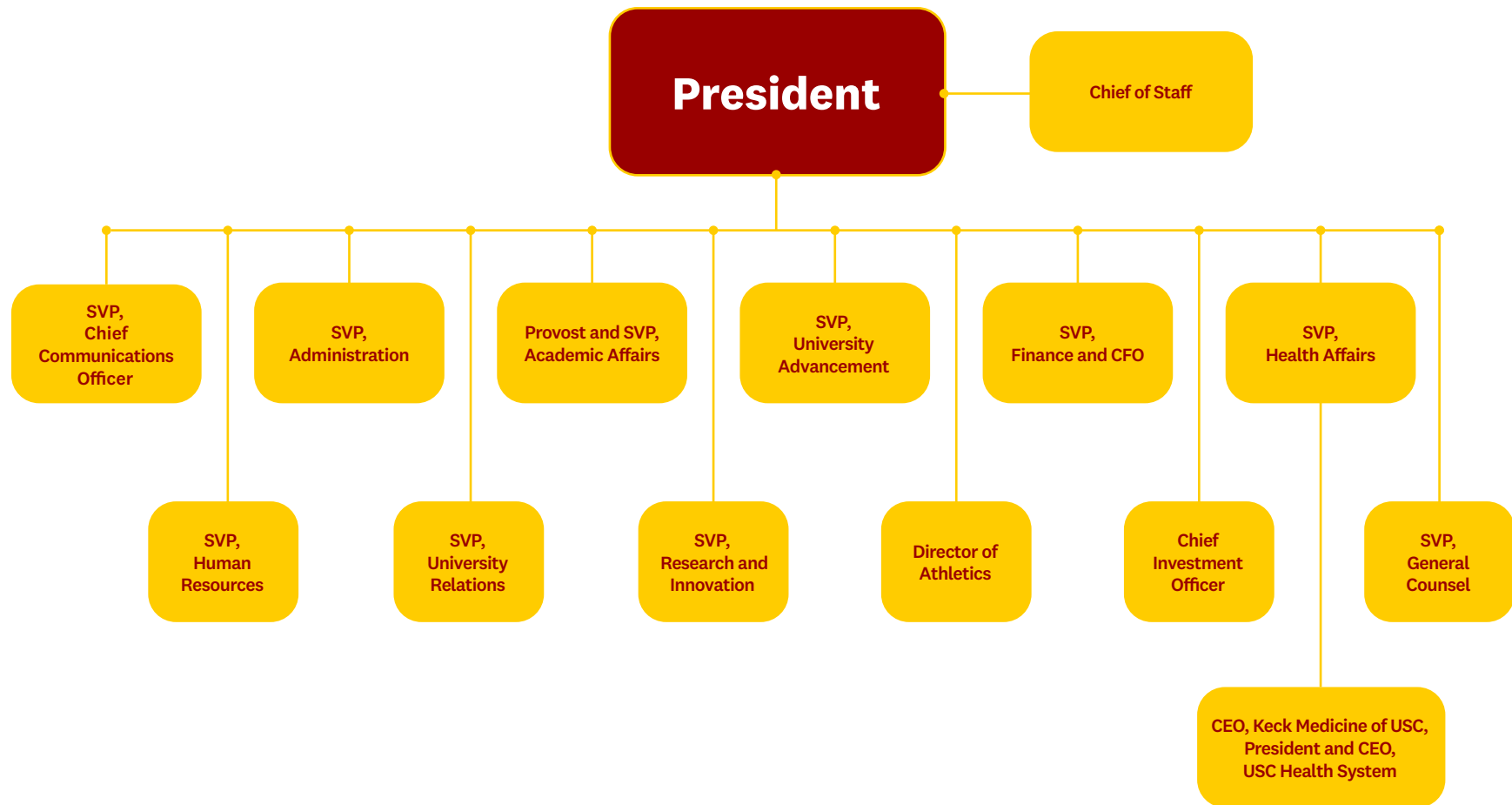
Highly ranked
globally for ultra-high net worth alumni



\$800M+
in annual philanthropy for FY24-25

THE ROLE

The President of the University of Southern California reports to the Board of Trustees and is responsible for the academic and administrative leadership of the University. Reporting to the President are the following:



Key Priorities

The President will lead the development and implementation of a shared vision to achieve academic preeminence across areas of strategic importance. The President leads the University, manages institutional resources, and serves as the chief fundraising officer. The President will enhance outstanding faculty and educational programs. The next President will have the opportunity to focus on the following areas of strategic priority:

Leadership and Strategic Vision

- Lead by example with moral clarity, courage, and integrity.
- Demonstrate a willingness to engage frequently with trustees, faculty, staff, students, alumni, and community leaders on issues impacting the University.
- Ensure USC adapts and embraces new operating models for the future of higher education.
- Uphold and articulate the values of free speech and academic freedom, fostering an environment that encourages learning and open dialogue.
- Marshall resources and ensure sustainable growth.

Academic Excellence

- Ensure schools and units are aligned on the overall academic objective of the University, including the shared commitment to a grounding in the liberal arts and the strategic advantages of USC's interdisciplinary culture.
- Encourage interdisciplinary collaboration within and between schools and capitalize on the strengths of professional, STEM, and humanities programs.
- Ensure academic leaders are in constant pursuit of new channels of innovation in undergraduate and graduate education.
- Maintain preeminence of academic research within USC's areas of strategic competence.
- Demonstrate a clear commitment to shared governance.

Medical Education and Healthcare Service

- Continue to evolve the medical enterprise for optimal performance.
- Increase the capacity and efficiency of the institution's medical research apparatus.
- Drive positive health outcomes at USC and across the Los Angeles metro area through USC's medical enterprise.
- Pursue continued collaboration with the broader University.

Student Experience

- Maintain focus on USC's objective of the holistic development of a student's academic and personal capacity to become an engaged and productive member of society.
- Ensure offerings align with evolving student needs and expectations; ensure USC's academic programs remain relevant, and prepare students for emerging career opportunities.
- Improve the student experience by enhancing the quality of student services.

Fundraising and Community Engagement

- Lead ambitious fundraising campaigns to support USC's mission.
- Engage alumni and external stakeholders to build a strong network of donors and partners.
- Increase engagement with the Trojan Family to the benefit of the University and its current students.

Fundraising and Community Engagement (continued)

- Foster deep connections between the University and the local community, emphasizing USC's role as a community leader.
- Articulate USC's unique advantages and enhance its brand recognition globally.
- Advocate for higher education on both a state and national level, in part through extensive interaction with elected officials, the business community, media, and the general public.

Athletics

- Drive improved performance and increase support for USC Athletics.
- Ensure USC Athletics programs enhance the university's reputation and brand.
- Pursue continued distinction in intercollegiate conference athletics.

Organizational Culture and Management

- Conduct ongoing review of financial performance and implement appropriate actions to ensure long-term sustainability.
- Ensure organizational systems and culture align with the future operating model to optimize resources and performance.
- Cultivate a collaborative environment with strong internal communication and effective decision-making processes.
- Promote transparency and trust among faculty and staff, ensuring that the deans and leadership are engaged and empowered.
- Foster a positive working environment to enable the recruitment and retention of talented faculty and staff.
- Cultivate a collaborative working relationship, leveraging the expertise of the Board of Trustees.



Qualifications and Characteristics

USC seeks an inspirational leader who is deeply committed to the values and mission of USC and can navigate the complexities of a large, private, and multidisciplinary university. The President will bring leadership experience and understanding of the higher education landscape, positioning USC for the future. Strong candidates would be expected to demonstrate the following professional qualities:

- Proven experience in leading and managing large-scale and complex organizations, with strong business acumen and fiscal management skills.
 - Demonstrated track record in recruiting and retaining talent.
 - Proven history of fundraising success and the personal qualities that indicate strength in this area, with an understanding that it is a critical and key responsibility of this leadership role. This includes experience establishing partnerships.
 - Proven track record of working effectively and collaboratively with a Board.
 - Ability to foster a culture of academic excellence, research, and unique experiential opportunities.
 - Outstanding communication skills, including public speaking and active listening.
 - Demonstrated track record in engaging leaders and teams in accomplishing a shared vision.
 - An analytical strategist who can anticipate trends, manage change, and innovate.
 - Crisis management experience, at scale.
 - Exceptional fortitude, courage, and judgment in navigating the current academic and political environment.
 - Fully committed to developing an environment of ethics, accountability, and transparency.
- The ideal candidate will possess the following personal qualities:**
- Empathy, integrity, and approachability, with a genuine commitment to building relationships on- and off-campus.
 - A consultative, innovative, and transparent style of decision-making that inspires trust.
 - Visionary leadership with the ability to unify, energize, and engage a broad range of constituents.
 - A deep appreciation for Los Angeles and the West and USC's historic role in the communities in which its campuses are located.
 - An enthusiasm for being accessible to faculty, staff, students, alumni, and community members.
 - Appreciation for teaching, scholarship, and academic service.
 - Preferably, a terminal degree or equivalent academic credentials.

Nomination and Application Procedure

Interested individuals should provide an electronic version of their résumé or curriculum vitae (Microsoft Word or PDF strongly preferred). A letter describing interest in, and qualifications for, the position is recommended, but not required. All inquiries, nominations, and applications should be sent to USCPresidentSearch@russellreynolds.com

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HIGHLIGHTS OF THE USC MISSION

- Our first priority is to educate our students through a broad array of first rank programs
- Our strengths include the integration of liberal and professional learning
- We strive constantly for excellence, respect, and appreciation for others
- Research of the highest quality by our faculty and students is fundamental to our mission
- Research and teaching are inextricably intertwined
- USC is pluralistic
- We are a global, private institution in a global center
- Trojan Family is a genuinely supportive community
- USC provides public leadership and public service in our surrounding neighborhoods and around the globe
- Our planning, commitments, and social policies are directed toward building quality and excellence for centuries to come

For our full Mission Statement,
[click here](#) or scan the QR code



